

# MAHINDRA & MAHINDRA LIMITED

DETAILS OF EMPLOYEE REMUNERATION AS REQUIRED  
UNDER OF SECTION 197 OF THE COMPANIES ACT, 2013  
READ WITH RULES 5(2) AND 5(3) OF THE COMPANIES  
(APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014  
FOR THE YEAR ENDED 31<sup>ST</sup> MARCH, 2020  
(INCLUDING TOP TEN EMPLOYEES OF THE COMPANY)

# MAHINDRA & MAHINDRA LIMITED

DETAILS OF EMPLOYEE REMUNERATION AS REQUIRED UNDER OF SECTION 197 OF THE COMPANIES ACT, 2013  
READ WITH RULES 5(2) AND 5(3) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014  
FOR THE YEAR ENDED 31<sup>ST</sup> MARCH, 2020

TITLE (MR/MS/DR etc.), NAME, DESIGNATION/NATURE OF DUTIES, SECTOR, QUALIFICATIONS, REMUNERATION (SUBJECT TO TAX) RS., AGE (YRS.), EXPERIENCE (YRS.), DATE OF COMMENCEMENT OF EMPLOYMENT, LAST EMPLOYMENT HELD (DESIGNATION/ORGANISATION)

## DETAILS OF THE TOP TEN EMPLOYEES IN TERMS OF REMUNERATION DRAWN AS PER RULE 5(2) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014

- \* MR. YARGOP U N, Group President (IT Sector) & Group CTO & MEMBER OF THE GROUP EXECUTIVE BOARD, ITS, B.TECH., M.B.A (HARVARD), 142386431, 66, 41, 1-Apr-1992, VICE PRESIDENT (INDUSTRIAL), STANDARD BATTERIES LTD.
- DR. SHAH A, GROUP PRESIDENT (STRATEGY) & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, B.COM, PGDBM, PH.D., 130563618, 50, 27, 1-Aug-2014, PRESIDENT & CEO, GENERAL ELECTRIC (GE CAPITAL)
- DR. GOENKA, P K, MANAGING DIRECTOR, AFS, B.TECH., M.S., PH.D., 100343690, 65, 39, 1-Apr-1995, SENIOR EXECUTIVE, MAHINDRA & MAHINDRA CONTECH LTD.
- MR. MAHINDRA A, EXECUTIVE CHAIRMAN, GCO, B.A.(HARVARD), M.B.A.(HARVARD), 87156477, 64, 37, 8-Apr-1991, DEPUTY MANAGING DIRECTOR, MAHINDRA UGINE STEEL CO. LTD
- MR. SHUKLA S P, GROUP PRESIDENT & CEO (AEROSPACE & DEFENCE SECTOR) & MEMBER OF THE GROUP EXECUTIVE BOARD, ADS, B.E., PG DIPLOMA - BUSINESS MGMT, 84779068, 60, 38, 30-May-2011, PRESIDENT, RELIANCE GROUP
- MR. DUBEY R, GROUP PRESIDENT (HR & CORPORATE SERVICES) & CEO (AFTER-MARKET SECTOR) & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, M.A., M.B.A (YALE), 77030849, 65, 44, 21-Jan-2004, MANAGING DIRECTOR, RALLIS INDIA LTD
- MR. JEJURIKAR R, PRESIDENT - FARM EQUIPMENT SECTOR & MEMBER OF THE GROUP EXECUTIVE BOARD, FES, B.A., M.M.S., 57440102, 55, 33, 1-Feb-2013, PRESIDENT, ZEE ENTERTAINMENT ENTERPRISES LIMITED
- MR. V S PARTHASARATHY, GROUP CFO & GROUP CIO & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, C.A., C.S., 51269250, 57, 30, 16-Mar-2000, ASSOCIATE DIRECTOR, MODI XEROX LIMITED
- MR. WADHERA R, PRESIDENT - AUTOMOTIVE SECTOR & MEMBER OF THE GROUP EXECUTIVE BOARD, AS, B.TECH., M.TECH., 47649034, 63, 38, 24-Feb-2005, DIRECTOR, EICHER MOTORS LTD
- + MR. SHAH, P N, SENIOR ADVISOR, AS, B.COM, C.A., 40972557, 65, 41, 3-Nov-1981, ASST. MANAGER, A. F. FERGUSON AND CO.

## DETAILS OF THE EMPLOYEES AS PER RULE 5(2) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014 (OTHER THAN THOSE MENTIONED ABOVE)

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| <ul style="list-style-type: none"> <li>* MR. AJMANI P, HEAD-ADVANCED ANALYTICS &amp; INSIGHTS, AFS, MBA, 3046271, 41, 18, 4-Apr-2016, MANAGER, TATA MOTORS LIMITED</li> <li>MS. ANANTHAN R, PRINICIPAL CHIEF DESIGNER, AFS, B.E., 16871485, 48, 24, 22-Sep-1997, SENIOR ENGINEER, THERMAX LTD.</li> <li>* MR. APPADURAI R, SENIOR MANAGER - HO ACCOUNTS, GCO, B.COM, 2166509, 61, 36, 15-Jan-1984, JUNIOR EXECUTIVE, BRIC CONSULTANTS</li> <li>MR. AROLKAR S, SENIOR VICE PRESIDENT, AFS, B.E., MMS, 14018090, 49, 24, 31-May-1996, TRAINEE, SANDOZ INDIA LTD.</li> <li>DR. AUGUSTIN P, EXECUTIVE VICE PRESIDENT - GROUP HUMAN CAPITAL &amp; LEADERSHIP DEV., GCO, B.SC., M.B.A, L.L.B, P.HD., 34278163, 58, 34, 1-Aug-2003, VICE PRESIDENT-HR, MOREPEN LABS LTD.</li> <li>MR. BABU M, CEO MAHINDRA ELECTRIC, AS, DIPLOMA - MECHANICAL, B.S., 16709243, 48, 27, 6-Sep-1998, SR. ENGINEER, LUCAS TVS</li> <li>* MR. BAGUL J, SENIOR MANAGER - CAD DIE DESIGN, AS, ITI, 2995064, 61, 39, 1-Apr-1981, -</li> <li>* MR. BAJPAI A K, SENIOR GM-PRODUCT QUALITY (MTB &amp; CE), AS, PGDBM PERSONNEL MANAGEMENT, 4238985, 47, 17, 5-Jul-2011, ASSISTANT GENERAL MANAGER, JOHN DEERE INDIA PVT LTD</li> </ul> | <ul style="list-style-type: none"> <li>MR. BAKSHI S, VICE PRESIDENT - INNOVATION TEAM, AUTO SECTOR, AS, B.TECH, M.TECH, M.E., 13486715, 56, 30, 2-May-2016, LEAD CONSULTANT, EREHWON INNOVATION CONSULTING PVT. LTD.</li> <li>* MR. BANSHTU N S, REGIONAL SERVICE MANAGER N2, FES, DIPLOMA AUTOMOBILE, 612892, 40, 20, 7-May-2012, AREA SERVICE INCHARGE, SANY HEAVY INDUSTRY INDIA PVT.LTD</li> <li>* MS. BAPTISTA A, MANAGER- CSR, AFS, MBA HUMAN RESOURCES, 852012, 38, 9, 21-May-2007, SECRETARY, TRANSWEIGH (INDIA) LTD.</li> <li>* MR. BARANWAL S, MANAGER PRODUCT MANAGEMENT, AS, M.TECH., 716163, 39, 13, 21-Aug-2008, ASST. MANAGER, STEEL AUTHORITY OF INDIA LTD</li> <li>* MR. BARDE V, SENIOR LEAD ENGINEER- CHASSIS AND SYSTEMS, AFS, M.TECH. MECHANICAL, 1488310, 39, 14, 15-Feb-2011, ENGINEER, EATON INDIA ENGINEER</li> <li>MR. BHALLA N, VICE PRESIDENT HEAD, DIGITAL CENTER, AS, AS, PGPM, 11402426, 49, 19, 21-May-2018, CHIEF DIGITAL OFFICER, WHIRLPOOL OF INDIA LTD</li> <li>MR. BHARADWAJ A, CHIEF TECHNOLOGY OFFICER-FES, AFS, M.S., M.B.A., PH.D., 15764313, 55, 30, 1-Oct-2012, CHIEF EXECUTIVE OFFICER, AUTOMOTIVE INFOTRONICS LIMITED</li> <li>MR. BHARUCHA N, CONTROLLER OF ACCOUNTS, GCO, B.COM, ACA, 13487984, 52, 26, 2-May-1994, STAFF, TATA UNISYS LTD</li> </ul> |
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MR. BHIWANDIWALLA Z, PRESIDENT - MAHINDRA PARTNERS AND GROUP LEGAL & MEMBER OF THE GROUP EXECUTIVE BOARD, PD, B. COM., C. A., 36653240, 60, 39, 21-Oct-1985, GENERAL MANAGER, MAHINDRA UGINE STEEL CO. LTD	* MR. DALAL H B, DEPUTY GENERAL MANAGER - FD COE ENGINE QUALITY, FES, DIPLOMA, POST DIPLOMA, 3696157, 61, 40, 1-Oct-1979, -
+ MR. BHOBE G, GENERAL MANAGER - PRODUCTION PLANNING & SOURCING, AS, B.E., 1212733, 62, 40, 16-Sep-1980, -	* MR. DAS S, DEPUTY GENERAL MANAGER - BUS SALES, AS, B.TECH. AGRICULTURE, 1271094, 51, 26, 3-Apr-2012, SENIOR MANAGER, TATA MOTORS LTD.
* MR. BHOWMICK A, MANAGER SALES - MP, FES, MBA MARKETING, 579680, 44, 16, 20-Aug-2012, EXECUTIVE, TAFE MOTORS AND TRACTOR LTD	* MR. DEO S, DEPUTY GENERAL MANAGER - ADVANCED PLANNING, FES, DIPLOMA AUTOMOBILE, 7670967, 55, 30, 26-Nov-1990, -
*+ MR. BUCH D, CEO - BRISTLECONE, GCO, B. TECH, 17360000, 59, 36, 1-Jun-2019, CEO, BRISTLECONE LTD	MR. DESHMUKH P, VICE PRESIDENT - OPERATIONS, AS, B.E., 17277931, 59, 37, 2-Sep-1983, -
MS. CHAINANI V, SENIOR VICE PRESIDENT-GRP.COMMUNICATIONS, GCO, B.COM, M.B.A, 19966512, 52, 31, 4-Jan-2016, DIRECTOR, ABBOTT HEALTHCARE PVT. LTD.	+ MR. DESOUZA R, CHIEF EXECUTIVE OFFICER -MIBS, GCO, B.COM, DIPLOMA, MBA, 10731080, 62, 37, 13-Oct-1983, -
* MR. CHAKRABARTY S, DEPUTY GENERAL MANAGER- SALES, FES, PG DIPLOMA MARKETING, 1077933, 47, 19, 2-Jul-2012, REGIONAL MANAGER, TATA MOTORS LTD	* MR. DHANGAR S, DEPUTY MANAGER - VENDOR DEVELOPMENT, AS, B.E., 413068, 36, 14, 17-Jul-2012, EXECUTIVE, BROSE INDIA AUTOMOTIVE LTD
* MR. CHARI S, HEAD - GST (IT INTERFACE), AFS, DIPLOMA ACCOUNTANCY, 2652080, 61, 38, 1-Jun-1992, STAFF, ETERNIT EVEREST LTD	* MR. DHIMAN G K, SENIOR MANAGER MANUFACTURING, FES, DIPLOMA MECHANICAL, 2358692, 58, 40, 1-Jul-1989, MANAGER, GMC JALANDHAR
* MR. CHAUDHARI S, DY MANAGER - MAINTENANCE (MACHINE SHOP), AS, DIPLOMA MECHANICAL, 307013, 35, 9, 26-Feb-2013, SENIOR ENGINEER - MAINTENANCE, ROTHE ERDE INDIA PVT. LTD.	MR. DOSHI K, SENIOR VICE PRESIDENT-NBD & EA TO MD-AFS, AFS, B.E., M.B.A., 19959319, 51, 24, 12-Apr-1999, ANALYST, SUNIDHI CONSULTANCY SERVICES LTD.
MR. CHAVAN H, CEO -SWARAJ DIVISION, FES, B.E., M.F.M, 22177282, 50, 27, 2-Jun-1997, EXECUTIVE, CROMPTON GREAVES LTD	* MR. D'SOUZA N, GENERAL MANAGER - SHE AND CMD, AS, B.E., 3999812, 61, 38, 7-Jun-1990, SR.ENGINNER, MR. H.C.ANAND.
* MR. CHAVAN H G, ENGINEER - POWERTRAIN DEVELOPMENT CENTRE, AFS, DIPLOMA AUTOMOBILE, 319597, 40, 14, 18-Jun-2007, ENGINEER, SSS META PLASTIC	MR. DURGASHANKAR S, PRESIDENT (GROUP M&A, CORPORATE ACCOUNTS & GROUP SECRETARIAL) & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, B.COM, A.C.A, C A, 32130902, 60, 35, 1-Apr-2011, CHIEF FINANCIAL OFFICER, MAHINDRA SATYAM LTD
+* MR. CHAWLA J S, VICE PRESIDENT-RESEARCH&DEVELOPMENT-SWARAJ DIVISION, FES, B.E., 9660059, 58, 35, 1-Mar-2020, DGM, PUNJAB TRACTORS LTD.	* MR. GADDI B, MANAGER, FES, B.TECH. AGRICULTURE, 115515, 33, 5, 3-Aug-2015, -
* MR. CHINNAPPAN T, SENIOR ENGINEER - ENGINES FD, AFS, B.E., 421982, 30, 9, 16-Aug-2011, -	MR. GAJULAPALLE J M R, HEAD- HR DIGITAL AND ANALYTICS, GCO, BA, PMHR, 11549141, 46, 20, 26-Mar-2015, GENERAL MANAGER, CROMPTON GREAVES LTD
* MR. CHITRE A, DEPUTY GENERAL MANAGER - GROUP CORPORATE BRAND, GCO, MBA MARKETING, 2946069, 36, 10, 30-Sep-2015, HEAD - DIGITAL MARKETING, SANOFI INDIA LTD	* MR. GANDHI R, MANAGER - STRATEGIC MANAGEMENT GROUP, AS, B.TECH. MECHANICAL, 943224, 30, 7, 21-Apr-2014, GRADUATE ENGINEER TRAINEE, TATA TECHNOLOGIES LTD.
* MR. CHOPADE M, MANAGER CDMM - ELECTRICAL, FES, SSLC, 332233, 40, 18, 19-Dec-2016, -	MR. GARGA V, VICE PRESIDENT - MARKETING (PERSONAL & PICK-UP), AS, B.TECH. ELECTRICAL, MBA, 16720196, 47, 26, 11-Dec-2018, VP SALES, CASTROL INDIA LIMITED
* MR. CHOPRA V, DEPUTY GENERAL MANAGER - GOVERNMENT SALES, AS, B.E., 1493178, 41, 18, 20-Apr-2012, MANAGER, CHEVROLET SALE INDIA	+ MR. GAUSDEN M, CHIEF ENGINEER, AS, B.TECH. PERSONNEL MGMT. & INDUSTRIAL RELATIONS, 31577118, 53, 29, 26-Feb-2018, GROUP DIRECTOR - ENGINEERING DESIGN, SAFETY AND MATERIAL DEVELOPMENT DEPARTMENTS, HYUNDAI KIA AMERICA TECHNICAL CENTRE, INC.
* MR. CHOUDHARI D K, GENERAL MANAGER-EXPORT SALES,GCC AND CI, AFS, DIPLOMA, 11043160, 56, 34, 15-May-1995, SR. SERVICE ENGINEER, THE TATA ENGINEERING AND LOCOMOTIVE	* MS. GHARGE S, SENIOR MANAGER - ER&D, FES, PG DIPLOMA COMPUTER APPLICATIONS, 1650296, 58, 32, 23-Oct-1988, MEDICAL SOCIAL WORKER, B. J. WADID HOSPITAL
* MR. CHOUDHARY R, DEPUTY GENERAL MANAGER - TRIMS (AD CDMM), AS, DIPLOMA, 4100808, 61, 40, 28-Sep-2005, MANAGER-TOOL ROOM, VIP INDUSTRIES LTD.	MR. GHELANI H, CEO - MAHINDRA MARINE PVT. LTD., PD, B.E., M.M.S, 14473836, 54, 31, 11-Apr-2005, GENERAL MANAGER-SALES, HAIER APPLIANCES (I) PVT. LTD.
* MR. CHUGH M, PRESIDENT - GROUP PUBLIC AFFAIRS, GCO, B. TECH, 10959760, 59, 36, 01-Jan-2019, PRESIDENT & GLOBAL HEAD, TECH MAHINDRA LIMITED	MR. GHOSH A, CHIEF SUSTAINABILITY OFFICER, GCO, B.E., 18171202, 55, 33, 6-Jul-1999, MANAGER, MODI XEROX LTD
* MR. CHURI D, DEPUTY GENERAL MANAGER - CME PROJECT MANAGEMENT, FES, B.E., 8825840, 59, 37, 1-Jan-1996, ENGINEER, CROMPTON GREAVES LTD	MR. GHOSH B, CIO-ENTERPRISE&CORP.FUNCTIONS, GCO, B. TECH., I.C.W.A., 13374451, 59, 34, 14-Aug-2008, VICE PRESIDENT, RELIANCE AUTOZONE LTD

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* MR. GHOSH R S, CUSTOMER CARE MANAGER, AS, B.E., 285603, 40, 12, 1-Sep-2006, JUNIOR EXECUTIVE, CHEVROLET SALES INDIA PVT LTD	* MR. KAMBOJ V, DEPUTY MANAGER - BOLERO PROCESS ENGG, AS, B.TECH., 274585, 32, 7, 9-Apr-2013, -
* MR. GILITWALA A, ASSISTANT MANAGER, AFS, M.SC. INFORMATION TECHNOLOGY, 119234, 35, 13, 15-Feb-2016, SENIOR OFFICER, WOCKHARDT HOSPITALS LTD.	MR. KANNAN CHAKRAVARTHY, HEAD SMART SUSTAINABLE MOBILITY SOLUTION, AFS, B.E., M.S., M.B.A, 14709357, 53, 26, 14-Apr-2011, HEAD, TATA MOTORS LTD
MR. GOYAL R, CFO - AS, AS, C.A., 19411868, 54, 30, 27-Mar-2006, HEAD FINANCE, ESCORTS LTD.	* MR. KASHELKAR S, DEPUTY GENERAL MANAGER-IT SUPPORT, AFS, MBA COSTING / MANAGEMENT ACCOUNTING, 3173179, 61, 33, 19-Mar-1987, ACCOUNTS ASST., M.S.S.I.D.C LTD
* MR. GULATI A, AREA SALES MANAGER, AS, B.TECH. MECHANICAL, 599384, 31, 9, 16-Aug-2011, -	* MR. KASKAR M, GENERAL MANAGER - PRODUCT STRATEGY, FES, BE, 2896203, 43, 24, 2-Aug-1999, CUSTOMER SUPPORT MANAGER, TATA ENGINEERING & LOCOMOTIVE CO. LTD
MR. GUPTA V, SENIOR VICE PRESIDENT - GLOBAL PRODUCT DEVELOPMENT-FD, AFS, DIPLOMA - MECHANICAL, B.E., M.B.A., 16568018, 60, 40, 2-Dec-2011, DIRECTOR, NEW HOLLAND FIAT INDIA PVT. LTD.	MR. KATARIA D, CHIEF OF OPERATIONS - MTWD, TWS, MBA, 12042371, 50, 29, 1-Apr-2019, DIRECTOR, DHL CORPORATION
MR. GUPTA S, VICE PRESIDENT-CUSTOMER CARE, AS, DIPLOMA MARKETING, 16335469, 55, 31, 27-Oct-2003, MANAGER, FORD INDIA LTD.	* MR. KEDIA S, DEPUTY GENERAL MANAGER - STRATEGY, AS, MBA, 2530875, 33, 8, 5-Mar-2018, REGIONAL SALE MANAGER, RIVIGO SERVICES PVT. LTD.
+ MR. GUPTA R, CHIEF EXECUTIVE OFFICER - MAHINDRA AIRWAYS LTD, GCO, BACHELOR'S DEGREE -MILITARY OPERATIONAL ART AND SCIENCE/STUDIES, 10654139, 61, 39, 2-Apr-2018, SENIOR CAPTIAN, AIR INDIA LTD	* MR. KELKAR M M, DEPUTY GENERAL MANAGER-SUPPLY CHAIN MANG., AS, DIPLOMA AUTOMOBILE, 3718955, 61, 37, 12-Aug-1983, PRODUCTION ASSISTANT, HINDUSTAN MOTORS LTD
* MR. HARSHAVARDHAN REDDY M., MANAGER-PAINT PU- PRODUCTION, AS, DIPLOMA AUTOMOBILE, 2363283, 59, 36, 12-Oct-1985, STAFF, CONSERVATION APPL	* MR. KELUSKAR U, DEPUTY MANAGER - SAP, AFS, PGPM BUSINESS MANAGEMENT / ADMINISTRATION, 1405825, 60, 35, 1-Aug-1985, -
* MR. HIRANANDANI P G, SENIOR GENERAL MANAGER-ENGINE & ELEC PROPHYD,CIS&PMO, AFS, MBA MATERIALS / SUPPLY CHAIN MANAGEMENT, 4645801, 49, 25, 16-May-1998, SR.ENGINEER, KIRLOSKAR OIL ENGG.	* MR. KHADILKAR A, MANAGER - PLANT ENGG, NEF, AS, POST GRADUATE, 4332533, 55, 35, 11-Aug-1989, ENGINEER - TOOL DESIGN, XLO GWB
* MR. HONAWAR S, DEPUTY GENERAL MANAGER - BUSINESS EXCELLENCE, AFS, B.E., 3284736, 57, 34, 4-May-1986, TRAINEE, MUKAND IRON AND STEEL WORKS LTD	MR. KHANOLKAR V, SENIOR VICE PRESIDENT - GLOBAL MANUFACTURING AND QUALITY ASSURANCE FES, FES, DIPLOMA, B. TECH., PGDBM, 13914609, 55, 33, 21-Feb-2017, CEO AFTER SALES-FARM EQUIPMENT-AUXILLARY POWER-ENGINE, GREAVES COTTON LTD
MR. IRANI R, PRESIDENT (GRP.COMM & ETHICS) & CHIEF BRAND OFFICER & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, M.M.S., B. COM., 31864789, 56, 33, 12-Mar-2007, DIRECTOR, UNILEVER LTD	+ MR. KIM K, SENIOR CONSULTING ENGINEER, AFS, BE, 11633632, 52, 25, 5-Jan-2018, CONSULTANT, RENAULT SAMSUNG MOTOR
* MS. JADHAV S, SECRETARY, GCO, M.COM. ACCOUNTANCY, 1864724, 60, 38, 1-Jun-1982, -	* MS. KOTKAR S, DEPUTY MANAGER-CORPORATE SALES TAX, GCO, M.COM. ACCOUNTANCY, 1138185, 60, 33, 14-Sep-1987, -
* MR. JAIN R, DEPUTY MANAGER - SALES, AS, XIITH STANDARD / PUC HSC / PUC, 421004, 30, 8, 22-Aug-2012, -	* MR. KOUJALAGI R, SENIOR PRINCIPAL ENGINEER - ADVANCED ENG., AFS, M.TECH. LAW, 2917431, 61, 33, 1-Aug-2000, DEPT.MANAGER, BAJAJ AUTO LTD.
* MR. JAISWAL S K, CFO-MITSUBISHI AGRICULTURE MACHINERY LTD, AFS, MBA BUSINESS MANAGEMENT / ADMINISTRATION, 12118037, 53, 32, 19-Aug-2008, BUSINESS DEVELOPMENT MANAGER, ASHOK LEYLAND LTD	* MR. KUCHIMANCHI R, DEPUTY GENERAL MANAGER-MAHINDRA TECHNICAL ACADEMY, AFS, B.TECH. AGRICULTURE, 2292959, 61, 40, 19-Dec-2007, DEPUTY GENERAL MANAGER, EICHER TRACTORS LTD
* MR. JAMBAVDEKAR R, ADVISOR, AS, GRADUATE MECHANICAL, 7257465, 61, 39, 1-Nov-1981, TRAINEE, VOLTAS LTD.	MR. KULKARNI A, SENIOR VICE PRESIDENT - QUALITYAUTO SECTOR, AS, B.E., M.B.A., 16679975, 52, 30, 18-Oct-2007, GENERAL MANAGER, CUMMINS INDIA LTD.
* MR. JOHN A, SENIOR LEAD ENGINEER - HYBRID POWERTRAIN, AFS, M.TECH. ELECTRICAL, 1201109, 36, 11, 18-Aug-2009, -	+ MR. KUMAR H, DIRECTOR-MIQ, GCO, B.TECH. - MECHANICAL, PG DIPLOMA - BUSINESS MANAGEMENT, 19794890, 65, 40, 01-OCT-2015, MANAGING DIRECTOR, MAHINDRA INTERTRADE LTD
MR. JOSHI A, HEAD HR (AUTOMOTIVE), AS, MMS PRODUCTION, 15371713, 53, 29, 9-Mar-1993, OFFICER, GOODLASS NEROLAC PAINT LTD	* MR. KUMAR D, SENIOR MANAGER - SWARAJ IO, FES, DIPLOMA MECHANICAL, 5668484, 57, 36, 13-Aug-1984, -
MR. KALRA V, ED & CEO- MVML AND CHIEF OF MFG OPS - AS, AS, DIPLOMA - PRODUCTION, B.E., PG DIPLOMA - BUSINESS MGMT, 22872013, 60, 37, 25-Aug-2011, VICE PRESIDENT, GENERAL MOTORS INDIA PVT. LTD.	* MR. KUMAR N, SENIOR ENGINEER - ENGINES AD, AFS, M.TECH., 168384, 30, 6, 20-Aug-2014, -
	* MR. LAKSHMANA K K, SENIOR MANAGER-SALES, FES, DIPLOMA AUTOMOBILE, 679234, 38, 12, 20-Mar-2012, ASSISITANT MANAGER, CEAT LIMITED

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+ MR. LEE S, PRINCIPAL CHIEF ENGINEER, AFS, POST GRADUATION - CUMBUSTION SCIENCE, 26788993, 60, 36, 19-Feb-2018, HEAD OF R&D, SYMC KOREA	MS. MEHTA S, EXECUTIVE DIRECTOR-ME TRUST&CHIEF CSR, GCO, B.A., 11898932, 59, 36, 8-May-1984, -
* MR. LIMAYE M, HEAD - AD SCM, AS, B.E., 23210006, 58, 37, 24-Aug-1983, -	* MR. MEHTA RAKESH, DEPUTY GENERAL MANAGER - PLANT ENGINEERING, AS, DIPLOMA MECHANICAL, 1876591, 61, 31, 10-Dec-2008, MANAGER - ENGINEERING, M/S EICHER ENGINES LTD
MR. LODHA B, VICE PRESIDENT -DIGITAL INNOVATION & E-COMMERCE, GCO, BE. M. TECH, 10943816, 38, 13, 11-Apr-2018, VICE PRESIDENT, DIGITAL, MCKINSEY & COMPANY	* MR. MIRAJKAR R D, DEPUTY GENERAL MANAGER -PROJECTS, AS, POST DIPLOMA AUTOMOBILE, 6849525, 61, 40, 1-Jul-1980, TECHNICAL SUPERVISOR, ENGINE LINE
* MR. M R NARAYANAN, DEPUTY REGIONAL SALES MANAGER, AS, DIPLOMA AUTOMOBILE, 826496, 38, 13, 28-Jun-2011, ASSISTANT MANAGER-SALE, PIAGGIO VEHICLES (P) LTD.	MS. MISHRA S, SENIOR VICE PRESIDENT - GROUP STRATEGY, GCO, M.B.A, 29847131, 41, 15, 7-Dec-2015, HEAD, CIPLA LTD
* MR. M. BALASUBRAMANIAN, SENIOR GENERAL MANAGER - CC & SPARES, AS, MBA HUMAN RESOURCES, 3084889, 61, 36, 11-Nov-2013, VICE PRESIDENT PMG, AMW MOTORS LTD.	* MS. MITRA C, VICE PRESIDENT-HR-CAPABILITY BLDG OD & TALENT MGMT], AFS, BSC, MS, 7333805, 51, 28, 25-May-2015, DIRECTOR, SAMSUNG ELECTRONICS LTD
* MR. MADAN N, SENIOR MANAGER - HUMAN RESOURCES, FES, MBA HUMAN RESOURCES, 653386, 40, 10, 20-Oct-2014, ASSISTANT MANAGER, ERICSSON INDIA LTD	MR. MOHAN V, SENIOR GENERAL MANAGER, PD, B.E., 11767160, 56, 31, 2-Apr-1990, JUNIOR OFFICER, ESSAR GUJARAT LTD
MR. MADGAVKAR N, CFO-FES, FES, B.COM, L.L.B, C. A., 20717916, 56, 30, 2-Feb-2015, CHIEF FINANCE OFFICER, MOTHER DAIRY FRUIT & VEGETABLE PVT. LTD.	MR. MOHANTY L, VICE PRESIDENT-HR - FARM EQUIPMENT & TWO WHEELER, FES, MBA BUSINESS MANAGEMENT / ADMINISTRATION, 11677529, 46, 24, 1-May-2000, ASSISTANT MANAGER, VARDHMAN GROUP
* MR. MAHABAL S, DEPUTY GENERAL MANAGER - ENGINEERING SERVICES (NAGPUR), FES, DIPLOMA, 2973296, 61, 34, 1-Mar-1985, ASSISTANT ENGINEER, GAJRA GEARS PVT. LTD.	*+ MR. MOHONI S, CEO - EPC, FES, B.E., MMS, 15020655, 61, 36, 5-Jan-2004, DIRECTOR, HCL TECHNOLOGIES (INDIA & EUROPE)
* MR. MAIDEO V, SENIOR MANAGER - SCPC LOGISTICS, FES, MBA BUSINESS MANAGEMENT / ADMINISTRATION, 7172006, 58, 35, 27-Feb-1985, SUPERVISOR, METAL BOX INDIA LTD	MR. MOOSSADDEE B, EXECUTIVE VICE PRESIDENT - FINANCE BUSINESS SUPPORT SERVICES & IT, AS, B.COM, C. A., PG DIPLOMA - FINANCE, 19213623, 57, 33, 17-Oct-2012, CHIEF FINANCE OFFICER, SUN GUMBERG INDIA ADVISORS PVT. LTD.
* MR. MAINI J, SENIOR MANAGER-GOVERNMENT SALES, AS, B.SC MECHANICAL, 1374268, 57, 36, 12-Nov-1999, SR.MANAGER-SALE, APOLLO TYERS LTD.	+ MS. MUKHERJI P, CHIEF OF STAFF, GCO, B.A., L.L.B., L.L.M, 13409307, 70, 43, 19-Jun-1995, GENERAL MANAGER (PERSONNEL), EUREKA FORBES LTD.
* MR. MAITY R K, CHIEF ENGINEER, AFS, ME MECHANICAL, 3239063, 59, 36, 14-Aug-2008, DIRECTOR, INTERNATIONAL TRACTORS LTD	* MR. MUTHUSUBRAMANIAN S, GENERAL MANAGER-PARTS ENGINEERING, AS, AMIE, 5832031, 61, 42, 24-Sep-2009, SERVICE ENGINEER, M/S. SIMPSON AND COM
MR. MALIK A, HEAD - EV SALES & MARKETING, AD, AS, B.COM, M.B.A., 13121874, 50, 24, 6-Dec-2006, MARKETING MANAGER, BOOTS PIRAMAL HEALTHCARE LTD	* MR. MV RAJASEKHAR, SENIOR LEAD ENGINEER-VEHICLE INTEGRATION COE, AFS, DIPLOMA, 1033599, 37, 7, 21-Dec-2010, DEVELOPMENT MANAGER, TATA MOTORS LTD
* MR. MANOGARAN R, GENERAL MANAGER - CUSTOMER CARE, FES, POST DIPLOMA AUTOMOBILE, 9213277, 59, 40, 22-Aug-2007, SENIOR MANAGER, EICHER TRACTORS LTD	MR. NADKARNI S, SENIOR GENERAL MANAGER - MERGERS & ACQUISITIONS, GCO, B.E., 10724374, 54, 31, 17-Aug-2009, SENIOR MANAGER, ESSAR INVESTMENTS LIMITED
MR. MATHEW A, CHIEF OF INTERNATIONAL OPERATIONS-AD,AFRICA & SOUTH ASIA, AFS, B.S., M.S., M.B.A., 24775676, 60, 30, 13-Jul-1997, CHIEF EXECUTIVE OFFICER, TATA ADVANCED MATERIALS	* MR. NAGRALE D, ASSISTANT MANAGER - PRODUCTION SXTCF, AS, DIPLOMA ELECTRICAL & ELECTRONICS, 193525, 44, 22, 3-Oct-2012, ASSISTANT MANAGER, M/S. TONGLIT AUTOGISTIC PVT. LTD.
* MR. MATHEW J, AREA SALES MANAGER, AS, B.TECH., 293388, 34, 9, 1-Jul-2009, DEPUTY MANAGER, VE COMMERCIAL VEHICLES	MR. NAIR V N, VICE PRESIDENT-ER-AD AND HEAD AFS ADMIN & CSR, AS, B.SC -, DIPLOMA - MECHANICAL, L.L.B , PG DIPLOMA, M.M.S, 16289280, 56, 31, 9-Feb-1989, -
* MR. MATHUR M, SENIOR GENERAL MANAGER - NBD & CHANNEL, FES, B.E., 11836580, 59, 32, 15-Oct-1997, AREA MANAGER, TVS-SUZUKI LTD	* MR. NAIR V K, SENIOR MANAGER - PVT (LCV & BUSES), AS, SSLC, 1380854, 61, 39, 11-Jun-2007, ASSISTANT MANGER, EICHER MOTORS LTD.
* MS. MAZUMDAR B, EXECUTIVE- DIE DESIGN CAD, AS, SSLC, 28951, 24, 5, 26-May-2015, -	MR. NAKRA V R, CHIEF OF S&M - AUTO DIVISION, AS, DIPLOMA - MECHANICAL, B.E., 19153931, 50, 25, 6-Jun-1995, SUMMER TRAINEE,TATA EXPORTS LTD
MR. MEHRA A, CEO-MAPL, ADSS, B. COM., C.S., C. A., 18579069, 56, 33, 17-Apr-2007, CHIEF EXECUTIVE OFFICER, SOHUM MANAGEMENT CONSULTANCY	* MR. NATU M, SENIOR MANAGER- SCPC PLANT OPERATIONS, FES, B.TECH. MECHANICAL, 8330083, 58, 35, 1-Oct-1985, -
MR. MEHTA RAJIV, VICE PRESIDENT-PRODUCT PLANNING-AUTOMOTIVE DIVISION, AFS, MMS MARKETING, 12187667, 48, 23, 7-Jun-1999, DEPUTY MARKETING MANAGER, BRIJ CANADIAN WATER LTD (B.C.W.L)	MR. NAYER V, CHIEF MARKETING OFFICER (GRP. CORP.BRAND, GCO, B.SC., M.B.A., 30566417, 54, 30, 1-Aug-2005, MANAGER, RECKITT BENCKISER PLC.

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<p>+ MR. NAZARETH M, EXECUTIVE VICE PRESIDENT - CORPORATE MGMT. SERVICES, GCO, B.COM., F.C.A., A.C.S., 24241151, 65, 41, 3-Dec-1979, MANAGER, A. F. FERGUSON AND CO.CHARTERED ACCOUNTANT</p> <p>MR. NIJHAWAN S, SENIOR VICE PRESIDENT - POWEROL, FES, BE BUSINESS MANAGEMENT / ADMINISTRATION, 11386940, 50, 28, 19-Apr-1997, SALES ENGINEER, TIDE WATER OIL CO.</p> <p>* MR. NIRMALE R, PRINCIPAL ENGINEER - PLANT VEHICLE ENG., AFS, DIPLOMA, 5321925, 56, 32, 1-Jan-1999, ASSISTANT MANAGER, BAJAJ TEMPO LTD.</p> <p>MR. NOORANI N, VICE PRESIDENT-GHR (LDRSHP DEVELPT) &amp; DEAN - MLU, GCO, B.COM, MMS, 13051849, 55, 31, 23-Aug-2012, SENIOR VICE PRESIDENT, ACC LTD (HOLCIM GROUP)</p> <p>*+ MR. OSTA A, FELLOW IN MAHINDRA LEADERSHIP UNIVERSITY, GCO, B.SC.(HONS), PG DIPLOMA - HUMAN RESOURCE, 1809458, 62, 38, 14-Feb-2005, VICE PRESIDENT-HR &amp; ADMIN, HEINZ INDIA LTD</p> <p>* MR. PALNITKAR D L, MANAGER - TIME OFFICE ER, AS, B.COM ACCOUNTANCY, 2449392, 61, 39, 2-Apr-1981, TYPIST &amp;CLERK, JYOTI STRUCTURES PVT LTD</p> <p>* MR. PANDEY N K, SENIOR LEAD ENGINEER - HYBRID POWERTRAIN, AFS, M.TECH. AUTOMOBILE, 1510455, 37, 12, 21-Aug-2008, -</p> <p>* MS. PANDEY S, MANAGER- IR, FES, MBA HUMAN RESOURCES &amp; MARKETING, 511477, 36, 9, 12-Dec-2011, ASSISTANT MANAGER - HR, MAHLE FILTER SYSTEMS (INDIA) LTD</p> <p>* MR. PANDYA P, MANAGER - PRODUCTION, NEF/MDI ASSLY, AS, DIPLOMA MECHANICAL, 4358558, 52, 30, 22-Dec-1990, -</p> <p>MR. PARADKAR V M, VICE PRESIDENT-MERGERS &amp; ACQUISITIONS, GCO, B.E., M.M.S, 11646715, 60, 37, 18-Feb-2008, CHIEF EXECUTIVE OFFICER - SUBSIDIARY COMPANY, SICOM LTD</p> <p>* MR. PARADKAR M, PRINCIPAL ENGINEER - HOMOLOGATION, AFS, DIPLOMA MECHANICAL, 2296333, 61, 40, 18-Jul-2005, ASSISTANT MANAGER, FIAT INDIA PVT. LTD</p> <p>MR. PARANJAPE V, SENIOR GENERAL MGR - EBF, GCO, CA, ICWA, 10786443, 59, 38, 1-Jul-1987, SENIOR ACCOUNTANT, BUSH INDIA LTD</p> <p>* MR. PARASHAR H, MANAGER- SQI- PROPRIETARY KND, FES, MBA, 540747, 34, 15, 1-Aug-2011, ASSISTANT MANAGER, SUBROS LIMITED</p> <p>* MR. PARBAT A, DEPUTY GENERAL MANAGER - CME, AS, N.C.T.V.T. MECHANICAL, 1823872, 61, 42, 26-Aug-2004, MANAGER-TOOL ROOM, BAJAJ TEMPO LTD</p> <p>* MR. PAREKH Y, MANAGER - CORPORATE FINANCE, GCO, MMS FINANCE, 539289, 32, 7, 2-May-2012, EXECUTIVE, TRANSASIA BIO-MEDICA</p> <p>* MR. PATEL K K, LEAD ENGINEER-SAFETY SYSTEMS INTEGRATION, AFS, M.TECH. MECHANICAL, 612135, 31, 9, 12-Dec-2011, -</p> <p>* MR. PATHARE M B, GENERAL MANAGER-ASSET MANAGEMENT, AFS, B.E., 5736565, 61, 38, 8-Jun-1982, -</p> <p>* MR. PATIL BHUPESH, VICE PRESIDENT - ENGINE, TRANSAXLE, FORG, AFS, MMM MARKETING, 13477299, 56, 32, 16-Sep-1994, ASSISTANT PRODUCTION ENGINEER, M/S FRANCIS KLEIN &amp;</p> <p>* MR. PATIL N, DEPUTY CHIEF SUSTAINABILITY OFFICER, GCO, BE, DIPLOMA, 6193592, 61, 36, 15-Mar-1984, -</p> <p>* MR. PATIL V, SENIOR LEAD ENG-POWERTRAIN DEVELOPMT CENTRE, AFS, DIPLOMA MECHANICAL, 2108142, 61, 38, 4-Jul-1982, -</p>	<p>* MR. PATIL BABASAHEB, SENIOR MANAGER - TRANSMISSION CQA KND, FES, PG DIPLOMA BUSINESS MANAGEMENT / ADMINISTRATION, 1552956, 46, 23, 16-Oct-1999, EXECUTIVE, BAJAJ TEMPO LTD</p> <p>* MR. PATWA S, SENIOR MANAGER - MARKETING, AS, B.SC CHEMISTRY, 987159, 40, 18, 4-Oct-2011, ACCOUNT DIRECTOR, M &amp; C SAATCHI</p> <p>MR. PAUL S, ASSOCIATE CHIEF ENGINEER - DRIVELINE, AFS, MBA INTERNATIONAL BUSINESS, 15537090, 56, 31, 23-Mar-2017, CHIEF TECHNOLOGIST, S &amp; S CONSULTING</p> <p>* MR. PAVASKAR S, MANAGER - MFG (ENGINE MACHINING), FES, SSLC, 1380701, 61, 41, 5-Nov-1986, -</p> <p>* MR. PRASANNA KUMAR M., MANAGER - PROGRAM MANAGEMENT, AFS, PGDBM MARKETING, 763393, 31, 7, 22-Apr-2013, ASSISTANT SYSTEMS ENGINEER, TATA CONSULTANCY SERVICE LTD</p> <p>* MR. PURUSHOTHAM REDDY P., SENIOR MANAGER-LEGAL CIVIL &amp; SUSTAIN FD ZHB, FES, B. TECH, 4770258, 58, 35, 26-Jun-1985, -</p> <p>* MR. RAGHAV S, SENIOR GENERAL MANAGER - EMPLOYEE RELATIONS, FES, MBA PERSONNEL MGMT. &amp; INDUSTRIAL RELATIONS, 2264256, 44, 14, 7-Feb-2020, AVP – HR, LUMINOUS POWER TECHNOLOGIES</p> <p>*+ MR. RAGHAVAN M, ADVISOR, AFS, B.COM., L.L.B, 13942689, 61, 38, 21-Jan-1991, MANAGER, CADILA LABORATORIES</p> <p>* MR. RAI M, MANAGER - MARKET DEVELOPMENT &amp; SERVICE M, FES, B.TECH. AGRICULTURE, 300552, 36, 12, 2-May-2017, ASSISTANT MANAGER, CLAAS AGRICULTURAL MACHINERY PVT. LTD.</p> <p>MR. RAJU N, GENERAL COUNSEL &amp; EVP - GROUP LEGAL, GCO, L.L.B, 29651765, 45, 22, 29-Oct-2014, HEAD, RELIANCE CORP IT PARK LTD</p> <p>* MR. RAJU N S, EXECUTIVE VALUE ESTABLISHMENT, AS, DIPLOMA AUTOMOBILE, 53841, 26, 4, 30-Dec-2016, -</p> <p>MR. RAMACHANDRAN R, SENIOR VICE PRESIDENT- FES STRATEGY &amp; FAAS, FES, B.SC, M.M.S, 17492764, 50, 26, 9-Apr-2015, VICE PRESIDENT - CO HEAD, GROWTHMARK (EARLIER INZENKA)</p> <p>MR. RAMACHANDRAN S, SENIOR VICE PRESIDENT- INVESTOR RELATIONS &amp; HEAD FINANCE ACADEMY, GCO, B.TECH, M.B.A., 12833548, 50, 26, 15-May-2006, CHIEF OPERATING OFFICER, TECHNOLOGY NETWORK (INDIA) PVT. LTD.</p> <p>* MR. RAMANA MURTHY R.V., DEPUTY GENERAL MANGER-SUPPLY CHAIN, AS, DIPLOMA MECHANICAL, 4363101, 59, 35, 26-Oct-1985, SUPERVISOR, AGI</p> <p>* MR. RAMOS M O, MANAGER - IT HELPDESK SERVICES, AFS, DIPLOMA COMPUTER APPLICATIONS, 1072775, 61, 38, 25-Sep-1982, COMPUTER OPERATOR, PATNI COMPUTERS</p> <p>* MR. RANA V, ASST. MANAGER, FES, B.TECH. MECHANICAL, 80453, 25, 5, 21-Aug-2017, -</p> <p>MR. RAO P L, SENIOR VICE PRESIDENT- BUSINESS STRATEGY PLANNING AND MAN, AS, B.E., 18061640, 52, 26, 15-Jul-1994, DESIGN ENGINEER, PRAGATI ENGINEERING</p> <p>* MR. RATHI P, GENERAL MANAGER- FINANCE &amp; ACCOUNTS, FES, B.COM COMMERCE, 2073861, 46, 11, 3-Jun-2013, GENERAL MANAGER - FINANCE, TORRENT PRIVATE LIMITED</p> <p>* MR. RATNA R, MANAGER STRATEGY &amp; BUSINESS PLANNING, FES, PGDM, 410798, 30, 7, 17-Oct-2016, ASSISTANT MANAGER, GMMCO LTD.</p> <p>* MR. RAVINDRANATH K.A, HEAD-INST.SALESRET.FIN &amp;USED TRUCK BUSI, AS, PGDBM MARKETING, 4017318, 61, 38, 19-Jun-1998, REGIONAL MANAGER, BAJAJ TEMPO LTD</p>
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* MR. RAWAT N S, MANAGER-MAINTENANCE, FES, DIPLOMA ELECTRICAL, 1634461, 58, 40, 1-Jan-1980, -	* MR. SHAIKH A M, SENIOR MANAGER - VEHICLE COE GROUP, TWS, B.E., 1025550, 37, 16, 1-Jun-2011, EXECUTIVE, ENDURANCE SYSTEMS PVT LTD
* MR. RAWAT G, DEPUTY MANAGER-SALES, FES, B.TECH. MECHANICAL, 109877, 29, 3, 2-Apr-2018, ASST. MANAGER- SALES, GODREJ & BOYCE MFG CO. LTD	* MR. SHAIKH W A, LEAD ENGINEER-CAE, AS, M.TECH. CAR DESIGN/ PRODUCT DESIGN, 424615, 32, 8, 22-Aug-2012, -
* MR. RELE S, DEPUTY GENERAL MANGER - MANUFACTURING OPERATIONS, FES, B.E., 3255574, 59, 38, 16-Oct-1999, ASST. METHODS MANAGER, CROMPTON GREAVES LTD	* MR. SHANBHAG V, GENERAL MANAGER - GROUP HR, GCO, B. COM, LLB, ICWAI, 2676170, 58, 27, 1-Nov-2006, GENERAL MANAGER, COMMERCIAL, BOMBAY DYEING LTD
MR. RELLAN R, CHIEF OF SALES & MARKETING, FES, DIPLOMA - AUTOMOBILE, 19618563, 59, 37, 22-Apr-1999, SR. MANAGER, LML LTD	* MR. SHANBHAG N, DEPUTY GENERAL MANAGER - PRESS PU, AS, DIPLOMA MECHANICAL, 2615491, 61, 36, 7-Oct-1996, MANAGER - MAINTENANCE, M/S UNIVERSAL CAPS
* MR. SACHDEVA P, SENIOR GENERAL MANAGER - PUBLIC AFFAIRS, GCO, M.A. ECONIMICS, 3271395, 61, 31, 29-Mar-2008, HEAD - MARKETING, CUSTOMER RELATIONS & PR, MAHINDRA REVA ELECTRIC VEHICLES PVT LTD	* MR. SHANDILYA R, CIO-DDC&IC,&CEO-MAHINDRAEMARKET LTD., AFS, B.E., PGDBA, PGDPM, 4351107, 49, 27, 5-Apr-2013, CHIEF INFORMATION OFFICER, AMW MOTORS LTD
* MR. SADASIVAN R, SENIOR GENERAL MANAGER - CPPC, AS, PGDBM MARKETING, 5462099, 61, 36, 17-Sep-1984, MANAGEMENT TRAINEE, POLYOLEFINS INDUSTRIES LTD.	MR. SHANKAR N, EVP & COMPANY SECRETARY, GCO, B.COM, A.C.S, L.L.B, 20781933, 55, 26, 11-Jun-2001, EXECUTIVE, STERLITE INDUSTRIES
MR. SAGAR A, HEAD - CONSTRUCTION EQUIPMENT, AS, MBA MARKETING, 11155986, 49, 23, 13-Jul-2016, SALES HEAD, SKODA AUTO INDIA PVT. LTD.	MR. SHARMA A, PRESIDENT - AGRICULTURE SECTOR AND MD & CEO - MASL & MEMBER OF THE GROUP EXECUTIVE BOARD, AFS, B.E., M.M.S., 23952793, 55, 31, 1-Jul-1998, SENIOR EXECUTIVE, MAHINDRA & MAHINDRA CONTECH LTD.
MR. SAHA S, CHIEF EXECUTIVE OFFICER (FARM DIVISION), FES, B.E., M.M.S, 16504223, 52, 27, 1-Jun-2010, CEO, MAHINDRA FIRST CHOICE WHEELS LTD	MS. SHARMA S G, VICE PRESIDENT - CORPORATE GOVERNANCE CELL, GCO, B.COM, M.M.S., 12340255, 59, 36, 18-Jul-2005, ASST. GENERAL MANAGER - ICICI BANK LTD
MR. SAHAY V, CEO - MTB & CE, AS, B.SC - PHYSICS, PGDBM - INTERNATIONAL BUSINESS, 18544669, 45, 20, 2-Jul-2015, BUSINESS HEAD, TATA MOTORS LTD	* MR. SHARMA R C, SENIOR GENERAL MANAGER - CUSTOMER CARE, FES, B.TECH. MECHANICAL, 8805773, 58, 38, 15-Jul-1982, -
* MR. SANE G, SENIOR MANAGER - POKAYOKE, PIPM, AS, DIPLOMA ELECTRICAL & ELECTRONICS, 2973704, 61, 39, 30-Oct-1981, -	* MR. SHEKHAR R, DEPUTY MANAGER -STA- E&E (AD CDMM), AFS, BE ELECTRONICS, 431170, 37, 13, 24-May-2011, SENIOR OFFICER, SKODA AUTO INDIA PVT LTD
MR. SARKAR D, VICE PRESIDENT AND HEAD OF CDMM, AFS, B.E., 12809806, 54, 30, 30-Mar-2014, VICE PRESIDENT-SOURCING & SUPPLY CHAIN, MAHINDRA TRUCK BUSINESS LTD	MR. SHENOY K G, SENIOR VICE PRESIDENT- MFG. OPERATIONS(AUTOMOTIVE SECTOR) - DESIGNATE, AS, B.E., 14943184, 57, 33, 24-Aug-1995, SR.SUPT., MOTAR INDUSTRIES
* MR. SARKARI P, CEO - MAHINDRA HEALTH CARE BUSINESS, PD, B. COM, C.A., 9039551, 53, 27, 2-Mar-2010, CEO, MAHINDRA LOGISTICS LTD	* MR. SHERE P, SENIOR MANAGER - LOGISTICS BTCE, AS, POST DIPLOMA AUTOMOBILE, 4676007, 53, 34, 12-Sep-1986, -
* MR. SATAPATHY A, ASSISTANT MANAGER - CORPORATE IT, GCO, B.TECH. ELECTRICAL, 95034, 26, 5, 25-Aug-2016, -	DR. SHUKLA S, CHIEF ECONOMIST - GSO, GCO, MA, PGDBM, PH. D, 11590605, 49, 21, 6-Sep-2016, SENIOR VICE PRESIDENT, AXIS CAPITAL
* MR. SATISH S, DEPUTY AREA MANAGER - CUSTOMER CARE, AS, DIPLOMA AUTOMOBILE, 277737, 41, 20, 10-Jan-2012, ASSISTANT MANAGER, PIAGGIO VEHICLES (P) LTD.	* MR. SIDHWA N, MANAGER - PROCESS ENGINEERING (DIES), AS, DIPLOMA COMPUTER APPLICATIONS, 982455, 61, 39, 22-Nov-2004, ASSISTANT MANAGER, MINDA SAI LTD.
* MR. SATYANARAYANA MURTHY Y, MANAGER - P601 BODY PU, AS, DIPLOMA AUTOMOBILE, 2858800, 52, 29, 2-Jul-1991, STAFF, R.K.INDUSTRIES & A	MR. SIKKA H, PRESIDENT- CPO, POWEROL & SPARES BUSINESS & MEMBER OF THE GROUP EXECUTIVE BOARD, AFS, B.TECH, M.B.A., 36041247, 51, 29, 10-Jul-2000, DEPUTY MANAGER, MARUTI UDYOG LTD.
MR. SENGUPTA S, VICE PRESIDENT-CONSUMER INSIGHTS, AFS, B.TECH. PERSONNEL MGMT. & INDUSTRIAL RELATIONS, 10636256, 54, 25, 7-Apr-2017, GROUP ACCOUNT DIRECTOR, MILLWARD BROWN	+ MR. SINGH S K, VICE PRESIDENT- CSR, GCO, B.A., LLB, 11645490, 62, 35, 1-Jun-2006, HEAD, THE TATA IRON & STEEL CO. LTD.
MR. SHAH P, EVP & MANAGING PARTNER - PARTNERS DIV., PD, B.SC., GENERAL MANAGEMENT PROGRAM AT HARVARD BUSINESS SCHOOL, 22726463, 44, 23, 1-Feb-2000, CHIEF EXECUTIVE OFFICER, OFFICE MART INDIA LTD	* MR. SINGH G, REGIONAL HEAD-PUNJAB & HARYANA, FES, MBA BUSINESS MANAGEMENT / ADMINISTRATION, 4575013, 44, 19, 21-May-2001, -
MR. SHAH J, VICE PRESIDENT - CULTURAL OUTREACH, GCO, BS, MS, MBS, 11265741, 50, 26, 3-Nov-1997, TRAINEE, GM-POWERTRAIN	* MR. SINGH SOHAN, SENIOR TERRITORY MANAGER - CUSTOMER CARE, FES, B.A. BUSINESS MANAGEMENT / ADMINISTRATION, 1687946, 60, 42, 31-May-1984, EXECUTIVE, SHYIAMLAL JI G.CO.
	* MS. SINGH SOMA, DEPUTY MANAGER HR, AFS, PG DIPLOMA HUMAN RESOURCES, 136120, 33, 6, 5-Oct-2015, ASSISTANT MANAGER - HR, KEPL

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* MR. SINGH Y, ASSISTANT MANAGER - PVT, AS, BE ELECTRONICS & TELECOMMUNICATION, 135672, 30, 7, 21-Dec-2015, SENIOR ENGINEER CUSTOMER SUPOORT, DELPHI AUTOMOTIVE SYSTEMS PVT. LTD.	MR. THAKUR A., VICE PRESIDENT - PUBLIC AFFAIRS, GCO, BE, BS, PG DIPLOMA, 14429854, 59, 37, 15-Jan-1998, SALES MANAGER, AMIANTIT OMAN
* MR. SINGH O, TERRITORY MANAGER-CUSTOMER CARE, FES, B.TECH. AGRICULTURE, 98828, 27, 4, 17-Jul-2017, TERRITORY EXECUTIVE, INTERNATIONAL TRACTORS LTD.	* MR. TIWARI S, SENIOR LEAD ENGINEER - MATERIALS TECHNOLOGY, AFS, M.TECH. MECHANICAL, 896109, 39, 16, 17-Jul-2012, SENIOR RESEARCHER, GENERAL MOTOR TECHNICAL CENTRE INDA PVT. LTD
MR. SINGH BAJWA S, HEAD SALES & CUSTOMER CARE AUTO DIVISION, AS, MBA PERSONNEL MGMT. & INDUSTRIAL RELATIONS, 12218485, 51, 28, 4-Apr-2018, VICE PRESIDENT, NISSAN MOTORS LTD	MR. TRIPATHI R, CHIEF PEOPLE OFFICER-M&M LTD., AFS, B. SC., PG DIPLOMA - PERSONAL MGMT & IND RELATIONS, 26493896, 58, 34, 29-May-2006, GENERAL MANAGER, EICHER MOTORS LTD
* MR. SINHA M, SENIOR VICE PRESIDENT - HR (AUTOMOTIVE SECTOR), AS, BA, MSW - PM & IR, PGCHRM, 3809663, 43, 22, 24-Feb-2020, COUNTRY HR DIRECTOR - INDIA, LEAR CORPORATION	MR. TRIPATHI A, COO-MHEL, FES, MBA, 10843425, 46, 25, 16-Mar-2010, PLANT QUALITY MANAGER, EICHER TRUCKS & BUSES LTD
MR. SOHONI N, SENIOR VICE PRESIDENT - CORP. FINANCE, GCO, B.COM, ACA, ICWAI, 11999909, 51, 27, 6-Mar-1995, EXECUTIVE-IT, GEOFFREY MANNERS	* MR. TRIVEDI D, AREA MANAGER-CG, FES, MBA MARKETING, 675331, 39, 13, 17-May-2010, FIELD OFFICER, TAFE LTD.
* MR. SOHONI A, SENIOR GENERAL MANAGER - PMIS & MVO, FES, MMS MARKETING, 8986347, 52, 30, 3-May-1993, SR.MARKETING EXECUTIVE, MASTEK PVT LTD	+ MR. TULI V, VICE PRESIDENT - OPERATIONS, TWS, B.TECH. MECHANICAL, 3361163, 62, 35, 31-Mar-2014, VICE PRESIDENT - OPERATIONS & ME, DAIMLER INDIA
MR. SONALKAR P, CHIEF OF POWERTRAIN ENGINEERING AND BUSINESS, AFS, B.E., M.TECH., 19781309, 58, 34, 1-Jul-2017, CEO-MAHINDRA VEHICLE MANUFACTURING LIMITED	+ MR. TUMBE V, SENIOR VICE PRESIDENT- GROUP CFO & GROUP CIO, GCO, B. COM, M. COM, ICWAI, 4104577, 62, 41, 13-Sep-1982, ACCOUNT ASSISTANT, RASHTRIYA CHEMICALS FERTILIZERS
* MR. SOOD R, GENERAL MANAGER - SPARES PARTS DIVISION, FES, B.SC MECHANICAL, 5758991, 58, 38, 15-Jul-1982, -	MR. TURRA M, VICE PRESIDENT - STRATEGIC INITIATIVES, GCO, B.TECH, PGDBM, 13936300, 45, 19, 25-Apr-2016, SR. PRINCIPAL, BOSTON CONSULTING GROUP
* MR. SRIKANTH K, ASSISTANT MANAGER-SALES, FES, B.TECH. AGRICULTURE, 63373, 27, 5, 1-May-2017, TERRITORY EXECUTIVE, TAFE LTD	* MR. TYAGI N., LEAD ENGINEER - FIELD TESTING ( B&V), AFS, ITI MECHANICAL, 1566512, 61, 39, 2-Jun-1997, FOREMAN, K.K. KOHLI PVT. LTD
DR. SRINIVAS V, SENIOR VICE-PRESIDENT - PRODUCT DEVELOPMENT, AS, B.TECH., M.S., M.B.A, PH.D., 15202527, 50, 28, 9-Jun-2014, DIRECTOR, ASHOK LEYLAND LTD	* MR. TYAGI R, MANAGER CUSTOMER CARE, FES, B.TECH. MECHANICAL, 214690, 34, 9, 18-Apr-2017, CUSTOMER SUPPORT MANAGER, TATA MOTORS LTD.
* MS. SRIVASTAVA J, DEPUTY AREA SALES MANAGER, AS, B.E., 109106, 28, 6, 20-Aug-2014, -	* MR. UGALE V, MANAGER - NPS MAINTENANCE PAINT PU, AS, DIPLOMA MECHANICAL, 3184280, 48, 23, 30-Mar-1997, -
* MR. SUBRAMANIAN K, SENIOR LEAD ENGINEER - HYBRID POWERTRAIN, AFS, MS MECHANICAL, 1261903, 39, 19, 15-Feb-2011, ENGINEER, GENERAL MOTORS	* MR. V SAISHANKER, SENIOR ENGINEER - MATERIALS TECHNOLOGY, AFS, B.TECH., 222788, 31, 10, 3-Nov-2014, EXECXUTIVE, TATA MOTORS LTD
* MR. SUPE M, SENIOR GENERAL MANAGER - IT PRODUCT MANAGEMENT, AFS, B.E., 5402697, 61, 37, 15-May-1983, TRAINEE ENG., TEKNIDYNE ENG PVT LTD	MR. VAIDYANATHAN K N, CHIEF RISK OFFICER, GCO, B.COM, M.B.A., 16767247, 56, 33, 9-Dec-2011, EXECUTIVE DIRECTOR, SECURITIES AND EXCHANGE BOARD OF INDIA
* MR. SURESH S, MANAGER - ACCOUNTS, AS, B. COM, 1862667, 59, 34, 5-Jan-1986, -	* MR. VAITY J W, MANAGER- EXPORT DISPATCH, VEHICLE PU, AS, DIPLOMA MECHANICAL, 1690683, 61, 34, 15-Sep-1986, -
* MR. T S GANESSH, ENGINEER - SAFETY SYSTEMS INTEGRATION, AFS, B.E., 141900, 27, 7, 4-May-2015, SR.ENGINEER, RANE TRW STEERING SYSTEMS PVT.LTD.	MR. VAKHARIA K, SENIOR VICE PRESIDENT & BUSINESS HEAD - FARM MACHINERY, FES, B.E., M.S., 16135501, 52, 28, 3-Mar-1992, CONSULTANT, MAHAJAN & AIBAR
* MR. T. VENKATARAMANA, DEPUTY GENERAL MANAGER - HKVA SALES, FES, POST GRADUATE PERSONNEL MGMT. & INDUSTRIAL RELATIONS, 2292796, 51, 27, 16-Nov-2006, SALE ENGINEER, KIRLOSKAR OIL ENGINE LTD	* MR. VARGHESE J, HEAD SALES CUSTOMER CARE AND MARKETING, FES, B.E., 3874903, 46, 26, 27-Dec-2004, REGIONAL PRODUCT MANAGER, TATA MOTORS LTD
* MR. TAMBE V, HEAD TRANSMISSION PU, FES, DIPLOMA, 4172931, 61, 38, 15-Jul-1981,	* MS. VAZIRANI G, MANAGER-HO ACCOUNTS, GCO, B.COM BUSINESS MANAGEMENT / ADMINISTRATION, 1611945, 61, 35, 13-May-1985, JUNIOR EXECUTIVE, CYANAMID INDIA LTD
* MR. TARE A, SENIOR MANAGER- MFG. ( KANDIVLI), FES, DIPLOMA, 3483794, 57, 36, 16-Jun-1997, MANAGER-OPERATION, BAJAJ AUTO LTD.	* MR. VELAGAPUDI A, LEAD ENGINEER - HYBRID POWERTRAIN, AFS, M.TECH. MECHANICAL, 910206, 34, 12, 5-Apr-2011, SR.ENGINEER, TATA ELXSI LTD
* MR. THAKRE S, DEPUTY MANAGER- PRODUCT DEVELOPMENT, FES, DIPLOMA MECHANICAL, 397582, 35, 11, 22-Sep-2009, -	MR. VELUSAMY R., CHIEF OF PRODUCT DEVELOPMENT - AD, AFS, B.TECH, 19075134, 47, 24, 16-Dec-1996, ENGINEER R&D, BAJAJ TEMPO LTD



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MR. VERMA L, SENIOR VICE PRESIDENT - AD CDM, AS, B. TECH., 17400736, 59, 37, 25-Jun-2007, ASST. VICE PRESIDENT, EICHER TRACTORS LTD	* MR. BORHADE B, DR-HIGHLY SKILLED A, AS, S.S.C., 2593151, 60, 39, 30-Oct-1980, -
* MR. VERMA R K, DEPUTY GENERAL MANAGER TESTING & VALIDAT, FES, B.TECH. MECHANICAL, 3459772, 59, 38, 2-Aug-1982, -	* MR. CHAUDHARY P, CELL MEMBER, FES, SSC / ITI / NCTVT, 1838156, 60, 31, 5-Nov-1986, -
* MR. VERMA A, DEPUTY MANAGER - SERVICING, FES, B.E., 221539, 30, 7, 5-Aug-2013, -	* MR. CHAVAN S, DR-HIGHLY SKILLED A, AS, S.S.C., 2121560, 60, 35, 18-Jul-1984, -
MR. VESAVEVALA R, VICE PRESIDENT-HR & BUSINESS EXCELLENCE, PD, B. COM, M.M.S., 14506728, 54, 31, 1-Sep-2015, DIRECTOR, THE INDIAN HOTELS CO. LTD.	* MR. COUTINHO M, CELL MEMBER, FES, SSC / ITI / NCTVT, 2125767, 60, 31, 1-Dec-1986, -
* MR. VIDWANS A, SENIOR VICE PRESIDENT - FINANCE & ACCOUNTS, FES, B. COM, C.A., 7218844, 48, 25, 1-Oct-2012, SENIOR VICE PRESIDENT, FUTURE VALUE RETAIL	* MR. DESHMUKH N, CELL MEMBER, FES, SSC / ITI / NCTVT, 1990725, 60, 29, 1-Sep-1988, -
*+ MR. VISWANATHAN A, ADVISOR, GCO, B. COM, 16741786, 61, 41, 1-Jan-1979, -	* MR. DIXIT B, STAFF WORKER, FES, S.S.C./ITI/D/MAN MECH, 1354069, 60, 39, 21-Feb-1980, -
MR. WAKANKAR P, CEO TWO WHEELER BUSINESS, HEAD IO-FES, FES, B.COM, M.B.A., 34655389, 57, 34, 1-May-2017, CHIEF EXECUTIVE OFFICER, MAHINDRA RETAIL PVT. LTD.	* MR. DUBEY A, DR-HIGHLY SKILLED A, AS, S.S.C., 1944444, 60, 35, 30-Jan-1984, -
* MR. WALVE N, DEPUTY GENERAL MANAGER - QUALITY PLANNING, FES, B.E., 2894912, 56, 35, 3-Jul-1985, -	* MR. FERNANDES Z, DR-HIGHLY SKILLED A, AS, S.S.C., 1363636, 60, 31, 5-Sep-1988, -
*+ MR. WOODHOUSE A, SENIOR CONSULTING ENGR VEHICLE DEVELOPMENT, AFS, B.COM, 5750376, 48, 20, 6-Jan-2014, SUPERVISOR, FORD OF AUSTRALIA,	* MR. GAIKWAD M, DR-HIGHLY SKILLED A, AS, S.S.C., 2245748, 61, 33, 29-Nov-1985, -
+ MR. YANG J W, SENIOR VICE PRESIDENT - CME AS, AS, MECHANICAL ENGINEERING, 19768394, 61, 34, 12-Jun-2014, GLOBAL MANUFACTURING CHIEF ENGINEER, GENERAL MOTORS KOREA	* MR. GANDHI R, DR-HIGHLY SKILLED A, AS, S.S.C., 1407254, 60, 34, 11-Dec-1984, -
* MR. YELMAME N, MANAGER TECHNICAL TRAINER BOLERO PU, AS, DIPLOMA MECHANICAL, 4091932, 57, 34, 6-Oct-1986, ENGINEER TRAINEE, XLO INDIA LTD	* MR. GAWALI T, DR-HIGHLY SKILLED A, AS, S.S.C., 2155856, 60, 31, 3-Jul-1988, -
* MR. YUVARAJ S, MANAGER - DEALER DEVELOPMENT, AS, MBA MARKETING, 737311, 40, 13, 26-Dec-2012, AREA SERVICE MANAGER, BAJAJ AUTO LTD	* MR. GHARAT M, DR-HIGHLY SKILLED A, AS, S.S.C., 2617140, 60, 38, 9-Aug-1981, -
* MR. YVS VIJAY KUMAR, CHIEF EXECUTIVE OFFICER, AMS, B. TECH, PGDBM, 8067936, 55, 31, 20-Jun-2011, EVP-SBU HEAD, HINDUSTAN MOTORS LTD.	* MR. GUDISE S, DR-HIGHLY SKILLED A, AS, S.S.C., 2497702, 61, 39, 21-Feb-1980, -
* MR. ZODEY N, MANAGER - MATERIALS QA & SPECIAL PROCESS, FES, B.E., 1753023, 61, 35, 4-Sep-1985, EXECUTIVE, MAHARASHTRA LTD	* MR. HADSHI A, CELL MEMBER, FES, SSC / ITI / NCTVT, 1989767, 60, 31, 1-Mar-1987, -
	* MR. HUSHYE J, MR-M57, AS, S.S.C., 2438004, 60, 39, 10-Sep-1980, -
	* MR. INDULKAR R, MR-M5 GRADE - STAFF, AS, -, 986593, 60, 35, 5-Jan-1984, -
	* MR. JADHAV Y, DR-HIGHLY SKILLED A, AS, S.S.C., 2459107, 60, 36, 11-Sep-1983, -
	* MR. JADHAV R, DR-HIGHLY SKILLED A, AS, S.S.C., 2538218, 60, 34, 28-Jul-1985, -
	* MR. JADHAV B, DR-O3 - OPERATOR, AS, XIIITH STD / PUC, 1134530, 60, 38, 1-Jun-1981, -
	* MR. JADHAV N, CELL MEMBER, FES, SSC / ITI / NCTVT, 2093546, 60, 34, 1-May-1984, -
* MR. ASHATEKAR H, DR-HIGHLY SKILLED A, AS, S.S.C., 2497133, 60, 34, 25-Aug-1985, -	* MR. JADHAV V, CELL MEMBER, FES, SSC / ITI / NCTVT, 2117047, 60, 31, 5-Nov-1986, -
* MR. BADGUJAR A, CELL MEMBER, FES, SSC / ITI / NCTVT, 2096687, 60, 29, 1-Aug-1988, -	* MR. JAGTAP P, DR-O3 - OPERATOR, AS, XTH STD, 1023504, 61, 33, 28-Nov-1985, -
* MR. BHAVE P, CELL MEMBER, FES, SSC / ITI / NCTVT, 2012146, 60, 29, 1-Aug-1988, -	* MR. JAGTAP P, CELL MEMBER, FES, SSC / ITI / NCTVT, 2038113, 60, 34, 1-May-1984, -
* MR. BHIMALLU M, DR-HIGHLY SKILLED A, AS, S.S.C., 1757390, 60, 28, 14-Nov-1991, -	* MR. K K UNNIKISHNAN, DR-HIGHLY SKILLED A, AS, S.S.C., 1495184, 60, 26, 14-Jun-1993, -
* MR. BHOIR B, CELL MEMBER, FES, SSC / ITI / NCTVT, 1987557, 60, 34, 1-May-1984, -	* MR. KARANJE P, DR-HIGHLY SKILLED A, AS, S.S.C., 2179874, 60, 28, 27-Jul-1991, -
* MR. BOMBLE E, CELL MEMBER, FES, SSC / ITI / NCTVT, 2021632, 60, 30, 1-Jun-1988, -	* MR. KARKE D, MR-M59, AS, S.S.C., 2304189, 60, 36, 11-Sep-1983, -
	* MR. KATE T, DR-HIGHLY SKILLED A, AS, S.S.C., 1567814, 60, 36, 11-Sep-1983, -

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* MR. KOKANE S, DR-HIGHLY SKILLED A, AS, S.S.C, 1429116, 61, 34, 23-Dec-1984, –	* MR. PAWAR S, CELL MEMBER, FES, SSC / ITI / NCTVT, 2066106, 60, 30, 1-May-1988, –
* MR. KUDROLI R, MR-M5 GRADE - STAFF, AS, –, 1012520, 60, 35, 20-Sep-1984, –	* MR. PRATAP R, WG-06, AS, 4TH STD, 850000, 56, 36, 1-Nov-1984, –
* MR. KUMARASWAMY S, DR-HIGHLY SKILLED A, AS, S.S.C, 2405703, 60, 38, 16-Aug-1981, –	* MR. RAM A, DR-D6 GRADE - WORKER, AS, –, 863359, 60, 34, 23-May-1985, –
* MR. LAL M, ASST.ENGINEER TECHNICAL 2-E. MAINTENANCE, FES, MATRIC, ITI- ELECTRICAL, 1257437, 59, 37, 2-Dec-1981, ASSTT. ENGINEER TECH-2, PUNJAB TRACTORS LIMITED	* MR. RAM R, ASSISTANT ENGINEER-TECHNICAL 1, FES, 10TH, 1824363, 59, 36, 25-Oct-1983, JUNIOR ENGINEER TECH-1, PUNJAB TRACTORS LIMITED
* MR. MADANE D, MR-M51, AS, S.S.C, 2162741, 60, 35, 12-Sep-1984, –	* MR. RANE R, DR-HIGHLY SKILLED A, AS, S.S.C, 1387756, 61, 25, 23-May-1994, –
* MR. MANDLE R, DR-O3 - OPERATOR, AS, ITI, 1085446, 61, 35, 11-Jun-1984, –	* MR. RANE A, DR-HIGHLY SKILLED A, AS, S.S.C, 2128069, 60, 36, 6-Mar-1983, –
* MR. MANJREKAR A, DR-HIGHLY SKILLED A, AS, S.S.C, 2440073, 60, 35, 12-Jul-1984, –	* MR. RANE S, CELL MEMBER, FES, SSC / ITI / NCTVT, 1754809, 61, 29, 1-Aug-1988, –
* MR. MAYAVANSHI R, DR-HIGHLY SKILLED A, AS, S.S.C, 1660911, 60, 34, 19-May-1985, –	* MR. RAO D, DR-HIGHLY SKILLED A, AS, S.S.C, 2235265, 60, 34, 2-Jun-1985, –
* MR. MEDHE S, DR-HIGHLY SKILLED A, AS, S.S.C, 1937814, 60, 22, 1-Jan-1997, –	* MR. RAUT J, CELL MEMBER, FES, SSC / ITI / NCTVT, 1886890, 60, 39, 1-Feb-1979, –
* MR. MHATRE B, DR-HIGHLY SKILLED A, AS, S.S.C, 1661290, 60, 30, 17-Sep-1989, –	* MR. RAWAT K, DR-HIGHLY SKILLED A, AS, S.S.C, 1581217, 60, 35, 5-Aug-1984, –
* MR. MHATRE A, CELL MEMBER, FES, SSC / ITI / NCTVT, 1803013, 60, 30, 1-May-1988, –	* MR. REDDY L, WG07, AS, SSC, 850000, 57, 35, 1-Sep-1985, –
* MR. MORE V, DR-O3 - OPERATOR, AS, XIITH STD / PUC, 997353, 60, 38, 1-Nov-1981, –	* MR. SAHADEV P, WG-06, AS, SSC, 850000, 57, 32, 22-May-1988, –
* MR. MORE H, CELL MEMBER, FES, SSC / ITI / NCTVT, 1890337, 60, 34, 1-May-1984, –	* MR. SAMANT D, DR-HIGHLY SKILLED A, AS, S.S.C, 1884812, 60, 34, 20-Jan-1985, –
* MR. MULLUKUDUTI R R, WG-06, AS, SSC, 850000, 55, 32, 11-Nov-1988, –	* MR. SATAM S R, CELL MEMBER, FES, SSC / ITI / NCTVT, 1314980, 61, 31, 5-Nov-1986, –
* MR. NAIK S, CELL MEMBER, FES, SSC / ITI / NCTVT, 1994088, 60, 36, 1-Jul-1981, –	* MR. SAWANT J, DR-HIGHLY SKILLED A, AS, S.S.C, 1805777, 60, 34, 13-Oct-1985, –
* MR. NAIK A, CELL MEMBER, FES, SSC / ITI / NCTVT, 2121162, 60, 31, 5-Nov-1986, –	* MR. SAWANT A, CELL MEMBER, FES, SSC / ITI / NCTVT, 1526318, 60, 31, 5-Nov-1986, –
* MR. NAYAK S, CELL MEMBER, FES, SSC / ITI / NCTVT, 1514415, 61, 29, 1-Aug-1988, –	* MR. SAYYAD I, DR-HIGHLY SKILLED A, AS, S.S.C, 1948745, 60, 34, 9-Jun-1985, –
* MR. NIKAM D, DR-HIGHLY SKILLED A, AS, S.S.C, 2354619, 60, 35, 1-Oct-1984, –	* MR. SHAIKH I, DR-O3 - OPERATOR, AS, XTH STD, 970902, 61, 38, 1-Jun-1981, –
* MR. PARAB A, CELL MEMBER, FES, SSC / ITI / NCTVT, 1936139, 60, 27, 1-Jun-1990, –	* MR. SHANKPAL U, CELL MEMBER, FES, SSC / ITI / NCTVT, 1953894, 60, 29, 1-May-1988, –
* MR. PATEL H, DR-HIGHLY SKILLED A, AS, S.S.C, 2229694, 60, 35, 20-Sep-1984, –	* MR. SHINDE S, CELL MEMBER, FES, SSC / ITI / NCTVT, 2074300, 60, 34, 1-May-1984, –
* MR. PATIL H, MR-M57, AS, S.S.C, 2507500, 60, 39, 12-Oct-1980, –	* MR. SIDDULU B, WG-06, AS, –, 850000, 58, 32, 1-Apr-1988, –
* MR. PATIL B, DR-HIGHLY SKILLED A, AS, S.S.C, 2021695, 60, 34, 15-Sep-1985, –	* MR. SINGH G, SR. MECHANIC-ASSEMBLY, FES, 10TH, 1240054, 59, 39, 1-Apr-1980, JUNIOR ENGINEER TECH-2, PUNJAB TRACTORS LIMITED
* MR. PATIL A, DR-HIGHLY SKILLED A, AS, S.S.C, 1666234, 60, 29, 14-Jun-1990, –	* MR. SINGH N, JUNIOR ENGINEER-TECHNICAL 1, FES, –, 2030135, 58, 38, 1-Jul-1981, SENIOR MECHANIC TECH 3, PUNJAB TRACTORS LIMITED
* MR. PATIL P, DR-HIGHLY SKILLED A, AS, S.S.C, 1893296, 60, 30, 18-Oct-1989, –	* MR. SOLKAR R, DR-HIGHLY SKILLED A, AS, S.S.C, 1916783, 60, 34, 24-Mar-1985, –
* MR. PATIL D, DR-O3 - OPERATOR, AS, ITI, 1505053, 48, 23, 19-May-1996, –	* MR. SONAWANE D, DR-O3 - OPERATOR, AS, XTH STD, 1245545, 60, 38, 1-Sep-1981, –
* MR. PATIL V, CELL MEMBER, FES, SSC / ITI / NCTVT, 1781706, 60, 31, 5-Nov-1986, –	* MR. SOWLE G, MR-M67, AS, –, 1801595, 60, 39, 2-Jun-1980, –
* MR. PAWAR P, MR-M57, AS, S.S.C, 2686034, 60, 39, 5-Oct-1980, –	* MR. SUBASH A, WG-06, AS, –, 850000, 58, 32, 1-Apr-1988, –

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\* MR. SWAMI S, DR-HIGHLY SKILLED B, AS, S.S.C, 1307334, 60, 34, 18-Apr-1985, –

\* MR. SWAMY S V, WG-09, AS, ITI, 850000, 58, 35, 28-Aug-1985, –

\* MR. TALEKAR N, DR-HIGHLY SKILLED A, AS, S.S.C, 2152488, 60, 33, 29-Nov-1985, –

\* MR. TAWADE A, DR-HIGHLY SKILLED A, AS, S.S.C, 2468146, 60, 36, 4-Sep-1983, –

\* MR. TAWDE S, CELL MEMBER, FES, SSC / ITI / NCTVT, 1803207, 60, 30, 1-May-1988, –

\* MR. THAKUR J, DR-HIGHLY SKILLED A, AS, S.S.C, 2199076, 60, 34, 6-Oct-1985, –

\* MR. THORAT S, DR-HIGHLY SKILLED A, AS, S.S.C, 1906660, 60, 30, 28-Aug-1989, –

\* MR. TORASKAR S, CELL MEMBER, FES, SSC / ITI / NCTVT, 1544069, 61, 33, 1-May-1984, –

\* MR. VASHIRDE R, CELL MEMBER, FES, SSC / ITI / NCTVT, 1668958, 60, 34, 1-May-1984, –

\* MR. VENGSAKAR M, DR-HIGHLY SKILLED A, AS, S.S.C, 2003386, 60, 30, 21-Jun-1989, –

\* MR. VISHWANATHAM A, WG-06, AS, 6TH STD, 850000, 57, 32, 21-Nov-1988, –

\* MR. WADEKAR N, CELL MEMBER, FES, SSC / ITI / NCTVT, 1634275, 61, 29, 1-May-1988, –

\* MR. YADAV R, DR-HIGHLY SKILLED A, AS, S.S.C, 2382010, 60, 31, 20-Sep-1988, –

\* MR. YADAV L, DR-HIGHLY SKILLED A, AS, S.S.C, 1930082, 60, 36, 19-Jun-1983, –

\* MR. YADAV D, DR-03 - OPERATOR, AS, ITI, 944990, 61, 37, 1-Nov-1981, –

\* MR. YADAV M, STAFF WORKER, FES, S.S.C, 1462111, 60, 39, 10-Jan-1980, –

\* MR. ZAGADE V, DR-HIGHLY SKILLED A, AS, S.S.C, 1010491, 61, 34, 6-Oct-1985, –

# NOTES:

Nature of employment is permanent subject to termination on one/three month's notice on either side, except where otherwise indicated.

None of the above employees is related to any Director of the Company.

No employee holds by himself/herself or along with his/her spouse and dependent children 2% or more of the equity shares of the company.

Terms and conditions are as per Company's rules, except where otherwise indicated.

Gross remuneration received as shown in the statement includes salary, commission,bonus,house rent allowance or value of perquisites for accommodation, car perquisite value/allowance, as applicable, employer's contribution to Provident Fund and Superannuation Scheme including Group insurance premium, Leave Travel facility, Perk Value on Esop's exercised during the year, reimbursement of medical expenses, overtime and all other allowances/perquisites and terminal benefits.

+ Nature of employment is contractual (renewable)

\* employed for part of the year

ADS Aero & Defence Sector

AFS Automotive and Farm Equipment Sector

AMS After Market Sector

AS Automotive Sector

FES Farm Equipment Sector

GCO Group Corporate Office

ITS IT Sector

PD Partner's Division

For and on behalf of the board

**Anand Mahindra**  
Executive Chairman

Mumbai, 12<sup>th</sup> June, 2020.

